

December 2011

## Laycock Williams is a Global Executive Recruitment Consultancy

The team at Laycock Williams would like to wish you and your colleagues a very Merry Christmas and hope that you enjoy a well-earned rest over the festive period . . . Let's face it, after the year that most of us have had we definitely deserve a break!

2011 had promised to be the year the recovery started such that we would find things improving and getting easier. But the early optimism never really materialised into anything of any substance. There certainly appears to be less Christmas drinks parties than last year - a sure sign of reducing budgets!

We at Laycock Williams hope that you find time to celebrate the successes that you enjoyed in 2011 and look forward to working with you again next year.

Best Wishes

**Phil Laycock**  
Managing Director



PROPERTY &  
CONSTRUCTION

ENERGY &  
UTILITIES

INDUSTRY &  
COMMERCE

INTERNATIONAL



**Merry Christmas and a Happy New Year  
from all of us at Laycock Williams**



# Laycock Williams on Tour.....

## Manchester

The Laycock Williams Table at the  
Manchester Chamber of Commerce  
Property & Construction Section  
Annual Dinner  
October 2011



## Manchester

Dinner with the speakers of  
the fbe Nuclear Breakfast  
October 2011



## Windermere

Aboard the Laycock  
Williams boat at the  
fbe Sailing Day  
October 2011





**Manchester**

Mark at the Nuclear  
Decommissioning Supply  
Chain Event  
November 2011



**London**

The fbe House of Lord's  
Luncheon  
December 2011

Mark and John with  
their guests



**The fbe House of Lord's  
Luncheon**

Phil with Paul Morrell,  
Chief Construction Adviser  
to the Government,  
Lord Howie of Troon and  
Neil Surtees, Director of  
Stapleton International

2012....

## Look out for our January 2012 edition of Well Connected.

We will be reviewing the last twelve months and looking ahead to 2012 and what it might hold.

As the New Year looms large on the horizon and the economy continues to give us cause for concern, the ability to grow and stabilise businesses in this current environment is a challenge that needs to be met head on. Our perspective is very much driven by people strategies and the way that organisations are responding to the ever changing landscape of the industry as we now know it.

Some can see 'light at the end of the tunnel' others are more sceptical....



Visit our website which contains more information about the business and our activities, including our current jobs.

[www.laycockwilliams.com](http://www.laycockwilliams.com)

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